



## NEWSLETTER

OCT 2018



*Creating a unified Australasian network of women working in Earth and Environmental Sciences in academia, industry and government*

### THIS ISSUE

- Logo competition winner!
- Constitution and Incorporation
- NSW networking event
- AGCC 2018
- Women in STEM decadal plan

### WELCOME TO OUR NEW LOOK QUARTELY NEWSLETTER!

Congratulations to Sarah Kachovich for winning the WOMEESA logo competition. After being short-listed in a blind vote by the committee and winning the public vote, Sarah shows us why she is our Design Manager! Thanks to everyone else who submitted entries. There were so many great designs.

It's been a huge few months for WOMEESA, we held our first state networking event in July, are looking forward to our workshop at AGCC, passed our Constitution and are now registered as a Not-For-Profit Incorporated Association!!

### UP AND COMING EVENTS

**14 October:**  
WOMEESA WORKSHOP  
AGCC 2018

**27-30 November:**  
GSNZ Conference Napier  
WOMEESA meeting

Keep up with WOMEESA



[Facebook.com/womeesa.net](https://www.facebook.com/womeesa.net)



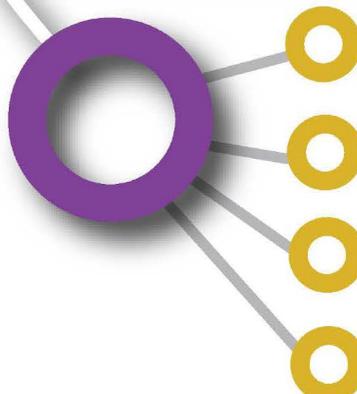
[www.womeesa.net](http://www.womeesa.net)



@WOMEESA



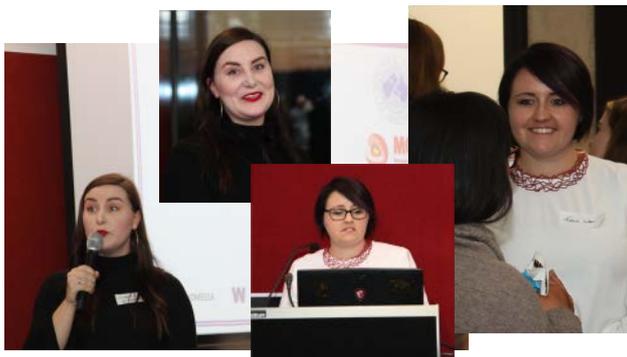
[womeesa.network@gmail.com](mailto:womeesa.network@gmail.com)



## **NSW Networking Event: Navigating Careers in Earth and Environmental Sciences**

On the 24 July we held our first WOMEESA state networking event hosted by Macquarie University. Over 50 people attended the event which was opened by WOMEESA President Heather Handley who shared a few tips on networking:

- 1. Prior to the event, prepare an opening line** about who you are and what you do.
- 2. Prepare simple open ended questions** you could ask anyone - for example, what do they think about the event or what do they do for work.
- 3. Get to the event early** so that you're one of the first people there and don't have to walk in to a room full of people.
- 4. Approach someone stood on their own** as this is less intimidating than interrupting a group.
- 5. Just listen?** many people love to talk about themselves, so just listen.
- 6. Branch out.** If you see someone you know talking to someone you don't know then try to be introduced and keep moving!



We had two incredible guest speakers from industry: Julianne Lamb from Oil Search and Felicia Weir from Pells Sullivan Meynick, who gave a personal insight into some of the challenges they have had to overcome along their career path.

Four panelists at different career stages provided an invaluable discussion on career pathways, challenges and solutions: Jessica Walsh (PhD Student, University of Wollongong), Shari Gallop (Founder of Women in Coastal Geoscience and Engineering, Lecturer Macquarie University), Kelsie Dadd (Director Curious Minds) and Anita Andrew (Director Environmental Isotopes).



## NSW Networking Event: Navigating Careers in Earth and Environmental Sciences

WOMEESA recognised the outstanding support of Women in Earth and Environmental Sciences provided by NSW Geological Society of Australia (GSA) President Anthony Lanati by honouring him as our first WOMEESA Ambassador.



We are extremely thankful to the NSW Geological Society of Australia (GSA) and Macquarie's Geophysics and Geodynamics Group (MG3) for sponsoring the event and to Macquarie University and the Department of Earth and Planetary Sciences for hosting it.



WOMEESA will be preparing an article for the next newsletter that highlights the main challenges facing women in Earth and Environmental Sciences and potential solutions based upon our member survey results and the outcomes of the NSW and AGCC WOMEESA events.

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## CONSTITUTION AND INCORPORATION

On the 27 August 2018 WOMEESA became a Not-For-Profit Incorporated Association. A copy of our Constitution is available on the website at: [https://www.womeesa.net/s/Constitution-WOMEESA\\_web.pdf](https://www.womeesa.net/s/Constitution-WOMEESA_web.pdf)

We are currently completing the paperwork to register as an Australian Body, then we can complete our financial set-up to attract sponsorship/financial support to bring you future events and scholarships. A huge thank you goes to our Treasurer, Jemma Purandare for preparing the lengthy documentation required. Watch this (exciting) space.

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## WOMEESA LOGO COMPETITION WINNER

CONGRATULATIONS to Sarah Kachovich for the winning WOMEESA logo design. There were 8 entries submitted and all encapsulated the spirit of WOMEESA and our aims and so thanks to everyone who submitted an entry!!



## AUSTRALIAN GEOSCIENCE COUNCIL CONVENTION

WOMEESA are really looking forward to AGCC 14-18 October in Adelaide and it's going to be an action packed few days. Here's a look at what is going on:

### Sunday 14 October: Pre-conference WOMEESA Mentoring Workshop

For keynote and panelist profiles see the home page of our website:  
<https://www.womeesa.net/>

Lunch provided beforehand for registered attendees.

### Monday 15 October: Women in Earth Science Business Meeting

7.00 am - 8.00 am  
bring a coffee!

Meeting Room R1  
Adelaide convention centre

Facilitated by Marina Costello,  
Geoscience Australia.  
Discussion will be focused on  
the Women in STEM Decadal Plan.

## Schedule



### SUNDAY 14th OCTOBER 2018

12:30-12:45	Arrival and registration
12:45-13:00	Welcome
13:00-13:20	<b>Keynote talk:</b> Marina Costelloe, President of the Australian Society of Exploration Geophysics
13:20-14:20	<b>Panel 1:</b> Challenges and Solutions (career progression, leadership, work/life balance, promotion, harassment, etc.)  <b>Marina Costelloe</b> , President of the Australian Society of Exploration Geophysics <b>Penny King</b> , Australian National University <b>Leanne Armand</b> , Australian National University <b>Sheree Armistead</b> , University of Adelaide <b>Courtney Dhnaram</b> , Geological Survey Queensland
14:20-15:00	Mentoring activities and networking
15:00-16:00	<b>Panel 2:</b> Mentoring (benefits of mentoring, how to be a good mentor/mentee, establish and maintain a good mentoring relationship, etc.)  <b>Michelle Henderson</b> , Interaction Consulting <b>Janelle Simpson</b> , Geological Survey Queensland <b>Valeria Bianchi</b> , The University of Queensland <b>Kate Robertson</b> , The University of Adelaide
16:00-16:40	Mentoring activities and networking
16:40-17:00	Wrap up, see you at <b>DHS2019</b>

## **AUSTRALIAN GEOSCIENCE COUNCIL CONVENTION**

### **Mon 15 October: AGCC Early to Mid-Career Networking Event**

Monday 15 October at 6.30 pm Strathmore Hotel Garden Bar. Sponsored by GSA and AIG. Tickets are \$20 at: <https://www.eventbrite.com.au/e/agcc-2018-early-to-mid-career-networking-event-tickets-50802156618>

### **Wed 17 October: Diversity in Geoscience Lunch**

Our very own WOMEESA President, Heather Handley is an invited panelist for the Diversity in Geoscience Lunch discussion on diversity, inclusion and equality in the geoscience community. This

will take place during the lunch break (1:00 pm - 2:00 pm) on Wednesday 17 October in Hall E1. Tickets are AU\$20.

To register:

<https://www.agcc.org.au/diversity>



### **Wed 17 October: WOMEESA Oral Presentation**

WOMEESA President, Heather Handley will be giving an oral presentation on “The Women in Earth and Environmental Sciences Australasia Network (WOMEESA)” in session 5.6 Diversity in the Geosciences, 3:30 pm - 5:30 pm, Room R8.

## **WOMEESA DIY business cards for AGCC**

**Women in Earth and Environmental Sciences Australasia**

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Contact: \_\_\_\_\_

Twitter @WOMEESA  
Facebook @womeesa.net  
Web: <https://www.womeesa.net/>



Don't have a business card?

Don't worry!!!

To facilitate networking at AGCC WOMEESA have produced do-it-yourself business cards that we'll be giving out during the conference and at the workshop on Sunday. Grab a few and get networking!!!

## **AUSTRALIAN GEOSCIENCE COUNCIL CONVENTION**

### **Tackling the childcare-conference conundrum**

If publications and grants are the essentials of a scientific career, conferences are the stepping-stones. You can get by if you do not go—maybe—but the price of missing out is high, especially early in your career. Dealing with children while attending conferences is a problem that many scientists—women and men—must negotiate as they balance careers with parenthood. One of the solutions that conference organisers and professional societies have developed is the provision of childcare at the conference site.

#### **Goals of this project**

- Raise awareness for the need of onsite childcare at conferences
- Offer support and provide realistic options for academic parents, male and female
- Grants for childcare



**Hand drawn ABC baby onesies (two sizes: newborns and one-year-olds). The set of three includes a WOMEESA embroidered badge. Outfits are washable. Ink is xylene-free and safe for babies.**

ABC outfits will go on sale from Sunday 14<sup>th</sup> of October at the start of the Australian Geoscience Council Convention, in Adelaide. Pre-orders are highly recommended, as stocks are limited. Please contact Sarah if you are interested at [s.kachovich@uq.edu.au](mailto:s.kachovich@uq.edu.au)

## **WOMEN IN STEM DECADAL PLAN: WOMEEESA REPRESENTATION**

The Australian Government has asked the Australian Academy of Science and the Australian Academy of Technology and Engineering to develop a Women in STEM Decadal Plan. The purpose of the plan is to provide a 10-year roadmap for achieving sustained increases in women's STEM participation and retention from school through to careers. To find out more visit: <https://aas.eventsair.com/women-in-stem/>

The WOMEEESA President will be attending an online Community Consultation Forum on 9 October to represent WOMEEESA members **but we encourage all WOMEEESA members to have a voice and make a difference!**

To register for a Community Consultation Forum near you:  
<https://aas.eventsair.com/women-in-stem/consultation-events>

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## **SAVE THE DATE!**

### **Geoscience Society of New Zealand - WOMEEESA MEETING**

Lunchtime 12.05-12.55 pm Wed 28 November 2018

Join us at the official launch of WOMEEESA in New Zealand at the Geoscience Society of New Zealand (GSNZ) Conference in Napier. We're so excited to announce that **NZ Prime Minister's Chief Science Advisor Juliet Gerrard** will be attending the meeting! Conference abstracts are open now!

<https://db.gsnz.org.nz/geosciences-2018/programme/>

### **Dorothy Hill Women in Earth Sciences Symposium**

Thu 14 Nov - Fri 15 Nov 2019

This Symposium will join together leading women in the Earth Sciences in both academia and industry with early career researchers and students looking to study Earth Sciences. <https://sees.uq.edu.au/event/8493/dorothy-hill-women-earth-sciences-symposium>



Women in Earth Sciences Symposium

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